**Section 100 – Management & Administration**

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| Human Resources – 101  |
| S.O.P # 101.04 | **Employee Benefits** | Page: 1 of 1 |
| EFFECTIVE: 10/14/2019 | Authorized: Board of Directors |
| REVISED: |  |

**101.04.01 Purpose**

To define the benefits for District employees.

**101.04.02 General**

* Ambulance Coverage: All employees of the District shall be provided ambulance service at no cost to the employee. This benefit also includes the employee’s immediate family, parents, spouse’s parents, grandparents and spouse’s grandparents. The District will still bill any insurance the person may possess.
* The District will provide disability insurance for all employees while they are performing duties of the District.
* For all full-time employees and their immediate family, medical, dental and vision care insurance may, in the discretion of the District, be provided. This insurance coverage, if offered shall be offered by the District’s choice of insurance companies.
* Retirement will be provided through the Oregon Public Employees Retirement System.